



P. O. BOX 1054
ARKANSAS CITY, KANSAS 67005

IN THE MONTH OF APRIL, 1974, MEMBERS OF THE ARKANSAS CITY POLICE DEPARTMENT SAT IN MEETING AND THEN VOTED TO FORM THE, ARKANSAS CITY, KANSAS LODGE /16, FRATERNAL ORDER OF POLICE.

THE GRAND LODGE, FRATERNAL ORDER OF POLICE, ISSUED A CHARTER FOR THE ARKANSAS CITY, KANSAS LODGE /F6, FRATERNAL ORDER OF POLICE, IN MAY, 1974. THE ARKANSAS CITY, KANSAS LODGE #6, FRATERNAL ORDER OF POLICE ADOPTED IT'S CONSTITUTION ON THE 10th DAY OF MAY, 1974.

THE FOLLOWING LIST OF EMPLOYEES OF THE ARKANSAS CITY POLICE DEPARTMENT WERE ENTERED ON THE ROLL OF MEMBERSHIP, AS CHARTER MEMBERS, OF THE ARKANSAS CITY, KANSAS LODGE /06, FRATERNAL ORDER OF POLICE.

L.V. "VIC" FRANKLIN, RICHARD B. YORK GERALD E. FRY GILBERT W. MILLS BENJAMIN R. GIVENS EDDIE L. SANTIAGO CHARLES H. COX

PRESIDENT VICE-PRESIDENT SECRETARY - TREASURER CONDUCTOR - GUARD LODGE TRUSTEE

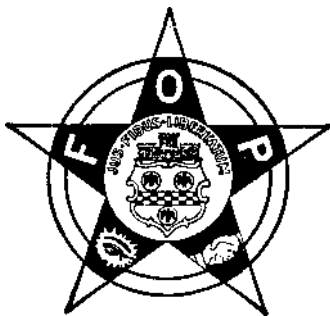
LODGE TRUSTEE LODGE TRUSTEE

TERRY D. JUDEN ROBERT M. FALLIER RONALD W. JORDAN BERNARD J. HENNING JR.

CARROL A. WESTER LLOYD L. PAPPAN DONALD J. MC GLASSON RONALD H. DE MART

GEORGE E. HARTMAN

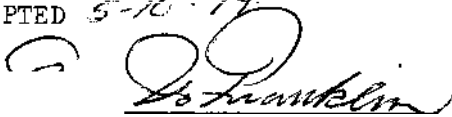
WILLIAM H. RICE JR. CHARLES A. MALLORY ELVIN M. HATFIELD STEVE D. HASLOUER



GERALD E. FRY SECRETARY - TREASURER
PREAMBLE

We, the members of the Arkansas City, Kansas, Lodge Number Six (6), representing the Arkansas City Police Department, do hereby declare that this Lodge as a Fraternal Group and is not a union, and that it is not and cannot

be affiliated either directly or indirectly with any labor union, federation, congress, committee or organization of workmen; and that we shall not strike or by concerted Lodge action cause a cessation of the performance of our Police and Law Enforcement duties. Further, that we as Fraternal Brothers recognizing the moral, intellectual, social, and economic values accruing to our membership and our families from the association and support provided by the incorporation within the Fraternal Order of Police do individually and collectively strive to cultivate the mutual understanding and friendships of fraternity. Further, that we, in our desire to foster and encourage the highest degree of knowledge, efficiency, skill, discipline, and loyalty among the Lodge Membership, do hereby agree and pledge ourselves to be governed by the following By-Laws.

ADOPTED 5-10-74


President

Secretary T
BY-LAWS Arkansas City, Kansas Lodge

Number - 6

ARTICLE I

Section 1. This organization shall be known as the Arkansas City, Kansas, Lodge Number Six (6) of the Fraternal Order of Police.

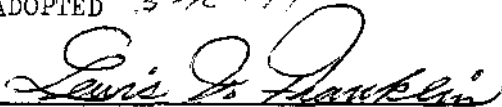
ARTICLE TI

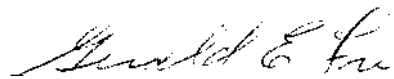
Purpose

Section 1. This organization shall have the following three (3) basic purposes:

1. To better the working conditions of police officers.
2. To assist persons who are actively engaged in police ' work in an organized body so the profession and all its branches may be standardized and be effectively and scientifically administered.
3. To bring to the attention of the legislative bodies in the city and state the importance of general laws for the betterment of law enforcement and for the welfare of law enforcement officers.

ADOPTED 5-10-74


President



Secretary

ARTICLE III

Membership

Section 1. The membership of the Lodge shall consist of Active, Associate, and Honorary members. Neither race, creed, nor sex shall be a bar to membership. All commissioned officers actively engaged in duties pertaining to the normal functions of the Police Department of the City of Arkansas City, Kansas for a period of thirty (30) days from date of employment shall be eligible for membership as a active member of the Lodge.

Section 2. Associate members shall consist of such law enforcement officers who may not be eligible as active members, but who desire to be associated with the Lodge and to assist in forwarding the aims of the organization.

Section 3. Associate membership shall also be extended to the following:

- (a) The Sheriff of Cowley County
- (b) The Deputies, two (2), specifically assigned to the southern one-half (1/2) of Cowley County and Arkansas City, on a regular full time basis.
- (c) Kansas Highway Patrol Troopers, regularly assigned to Cowley County and Arkansas City.
- (d) Kansas Forestry, Fish and Game Commission officers regularly assigned to Cowley County and Arkansas City. (e) Kansas Probation and Parole Officer regularly assigned to Cowley County and Arkansas City.

Section 4. Honorary membership shall consist of retired commissioned police officers who whitdraw from active membership in good standing after retirement. Honorary membership shall also consist of such persons who have

performed some particular service for the Lodge, or those who have in some way performed some conspicuous act for law enforcement. Such person, or persons, upon motion of any member in good standing, may be elected to membership in the Association by vote in a regular meeting.

Section 5. Only active members shall have the right to vote. The Lodge Officers shall be elected from among the active members.

Section 6. The Lodge Chaplin shall be both an Honorary member and an ordained minister, or an active member of the Lodge, elected at a regular meeting.

ADOPTED

5-10-74


President

ARTICLE IV

Application for Membership

Section 1. All applications for Active or Associate membership shall be submitted to the Secretary in writing and shall be signed by two (2) members in good standing.

Section 2. Said applications shall be given to a committee of three (3) members, two (2) members of which shall be appointed by the President and one (1) member of which shall be appointed by the Vice President. This committee shall investigate the applications, if the applicant is acceptable, his/her candidacy for membership shall be balloted upon at the next regular scheduled meeting.

Section 3. All commissioned officers actively engaged in the duties pertaining to the normal functions of the Police Department of the City of Arkansas City may be accepted as Active members upon completion of thirty (30) days service after employment with the Police Department.

Section 4. A majority vote constitutes acceptance of a candidate for membership, unless a member shall give voice in open meeting as to why the applicant should be rejected, in which case the application shall be passed upon by the President.

ADOPTED 5-10-74

Louis G. Franklin
President

[Signature]
President

ARTICLE V

Dues and Assessments

Section 1. An initiation fee of five dollars (\$5.00) and a fee of three dollars (\$3.00) for the first month's dues shall accompany each application for membership. If the applicant is rejected, the total amount (\$8.00) shall be refunded.

Section 2. The dues of the Lodge shall be three dollars (\$3.00) per month, payable in advance to the Treasurer of the Lodge, or before the first day of each month.

Section 3. Any member delinquent in payment of dues for a period of sixty (60) days shall forfeit all rights, privileges, and benefits accorded to members in good standing in this Lodge. Any member delinquent in payment of dues for a period of ninety (90) days shall be dropped without notice from the membership roll.

Section 4. Reinstatement of a member who has been dropped from the membership roll shall ensue by that member paying a new initiation fee and by his/her being voted upon at a regular meeting, as provided for new members.

ADOPTED 5-10-74
Louis G. Franklin
President

[Signature]
President

ARTICLE VI

Officers

Section 1. Officers of this Lodge shall consist of the following:

- A. President

B. Vice President

C. Secretary - Treasurer
D. Inner Guard
- Conductor E. Trustees (three (3)
members)
F. Chaplin

Section 2. All of the above shall be nominated at the regular meeting in November, and shall be elected at the regular meeting in December of each year. Candidates receiving the highest number of votes for their respective offices shall be declared elected.

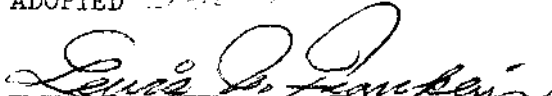
Section 3. The term of office will be for a period of one (1) year except that of the term of the Board of Trustees, which will be a term of three (3) years. This is with the exceptions noted in section 4 of this Article.

Section 4. All officers elected at the time of Charter Application will hold office till the time of the regular annual election as prescribed in Section 2 of this Article, with the exception of the Trustees, which will be elected for offices of one (1), two (2), three (3) years, after which they will be elected for a full term of office as prescribed in Section 3 of this Article. With one (1) new Trustee elected to office yearly at the annual election.

Section 5. Newly elected officers shall be installed at the regular meeting in January of each year. Officers absent shall be installed at the next regular meeting (February), and should an officer be absent for the first and second regular meeting, his office shall be declared vacant and a successor elected in regular form.

Section 6. Any member in good standing who has attended six (6) or more meetings in the calendar year shall be eligible as a candidate for any office or as a delegate to the National Convention.

ADOPTED 5-10-74


President

Secretary

ARTICLE VII

Duties of the Officers

President:

Section 1. The President shall be the Chief Executive Officer of the Lodge. He/she shall have general management of the business of the Lodge, and shall see that all orders and resolutions of the Board of Directors are carried out. He/she shall execute any and all contracts that may be authorized by the Board of Directors. He/she be an ex-officio member of all standing committees. He/she shall have power, with the consent of the Board of Directors, to appoint a majority of any committee, or committees, to inquire into any matter or affair concerning or affecting the Lodge. He/she shall call special meetings of the Board of Directors when he/she deems necessary, or upon petition of a majority of the Board of Directors.

Notice of such special meetings shall be given by the Secretary to each member of the Board of Directors at least forty-eight (48) hours prior to such meetings.

He/she shall at each session of the Board of Directors submit a full report in writing, of the official business transacted by him/her subsequent to the last meeting of the Board, together with such recommendations as he/she may deem advisable.

Together with the Treasurer, he/she shall attest all warrants or vouchers for disbursements from any fund of the Lodge.

He/she shall, with the assistance of the Secretary, enforce a strict compliance with the Constitution and By-Laws of the Lodge in all actions.

He/she may not take an active part in debate without consent of the majority of the members present.

He/she shall preside at all meetings and shall preserve order and decorum.

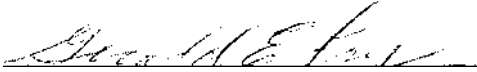
He/she shall convey to his/her successor all unfinished business of the Lodge.

ADOPTED

5-10-74



President



Secretary

ARTICLE VII - Continued

Duties of the Officers - continued

Vice President:

Section 2. The Vice President shall preside at the meetings of the Board of Directors in the absence of the President, and shall otherwise generally perform the duties of the President during his/her absence.

He/she shall also perform such other duties as shall be ordered by the Board of Directors.

He/she shall, with the advice and consent of the Board of Directors, appoint the minority of all committees.

Secretary-Treasurer:

Section 3. The Secretary shall have general custody of the Seal and of all books, documents, papers, and records of the Lodge not otherwise entrusted, temporarily or permanently, to other officers. He/she shall take and shall transcribe minutes in separate minute books of all meetings of the Lodge and the Board of Directors, and shall submit the same for approval or amendment at the next meeting thereof.

He/she shall give due notice of all meetings and shall conduct the general correspondence and communications of the Lodge. He/she shall, with the President, sign and attest under the seal of the Lodge all duly

authorized and approved contracts of the Lodge. He/she shall keep copies of all transactions thereof in his/her files.

He/she shall keep a book containing the original By-Laws, wherein all amendments to the Constitution and By-Laws may be recorded and inserted. The book shall be a loose-leaf binder, original, with the Seal and signatures of the President and Secretary. Said book is to be known as the By-Laws and Amendment Book, and is to be given to the proper committee for reference when revision of the Constitution and/or By-Laws shall become necessary.

He/she shall assist the President to enforce a strict compliance with the Constitution and By-Laws of the Lodge.

At the expiration of his/her term of office, he/she shall give a correct report of the business of his/her office to the Lodge, and within seven (7) days thereafter deliver to his/her successor the Seal of the Lodge, all books, documents, records, equipment, and other property belonging to the Lodge which have been in his/her possession.

5-11-74
ADOPTED
President

Secretary -

ARTICLE VII - Continued Duties of the

Officers - continued Secretary - Treasurer -

continued

The Treasurer shall have general charge of all dues, fees, fines, assessments, and monetary earnings of the Lodge, and with the President, shall deposit and maintain all such funds in a bank account in the name of the "Arkansas City, Kansas, Lodge Number Six (6) Fraternal Order of Police".

All dues, fines, and assessments shall be paid to the Treasurer. No member shall be entitled to receive a membership card when such amounts are not paid in full.

He/she shall have general charge of all financial reports and records of the Lodge, including all books, membership cards, and papers showing payment or non-payment by members of dues, fees, and assessments. All items of income and expenditures shall be presented to him/her for recording upon the books, journals, and records of the Lodge.

He/she shall have the authority when countersigned by the President, or the Vice President in the absence of the President, to draw, sign, and issue checks or drafts for the withdrawal of the Lodge funds therefrom for the prompt payment of all lawful obligations of this Lodge

which have been approved by the Board of Directors. He/she shall keep accurate records of all receipts and disbursements which shall be available at all times for examination by the Trustees or any member of the Board of Directors. He/she shall render a report of the financial condition of the Lodge at each meeting, and shall render a detailed report semi-annually, in January and in July, to the members of the Lodge.

He/she shall, at the regular meeting of each quarter in January, April, July and October of each year, submit a report of the number of members in good standing and of the names of those delinquent.

He/she shall notify in writing all members whose dues are three (3) months delinquent, and those members shall be shown suspended from the Lodge for non-payment of dues.

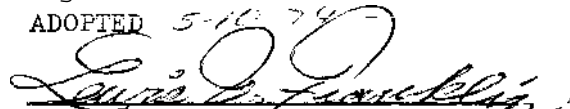
Inner Guard - Conductor:

Section 4. He/she shall examine all cards, take up the password, and see that all present are entitled to remain in the Lodge Room and shall report the same to the President.

He/she shall conduct the candidates through the initiation ceremony and shall introduce them to the members of the Order.

Board of Trustees:

Section 5. The Board of Trustees shall consist of three (3) members elected by the Lodge. They shall audit the books of the Lodge every six (6) months. They shall perform all duties not otherwise provided for by the Order of the Lodge.

ADOPTED 5-10-74

President

Secretary .~.

ARTICLE VIII

Board of Directors

Section 1. The executive, legislative, and judicial government

of this Lodge shall be vested in the Board of Directors. They shall conduct the business affairs of the Lodge between meetings of the general body. The Board of Directors shall regularly report to the general body of the Lodge for approval or rejection of its actions and may direct the Secretary to call a special meeting of the Lodge if it is deemed necessary for the good of the Order.

Section 2. The Board of Directors shall consist of the President, acting as Chairperson; the Vice President; the Secretary-Treasurer; the Inner Guard-Conductor; and the Trustees (3).

Section 3. The Board of Directors shall have the power to fill by nomination and election at any meeting, regular or special; by majority vote of its membership any and all vacancies which may occur by reason of death, resignation, disability, suspension, expulsion, failure to qualify or failure to function among its own membership, or among any of the subordinate officers, committees, employees, or agents elected or appointed. The person thus elected

by the Board of Directors to such vacancy shall hold office for the remainder of the unexpired term.

Section 4. The Board of Directors shall meet once each month and at such other times as the Board of Directors shall determine. A quorum of four (4) of its members shall be necessary for the transaction of business.

Section 5. Any member of the Board of Directors who is absent from three (3) consecutive meetings without acceptable cause may be replaced by action of the Board of Directors.

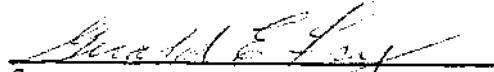
Section 6. The Board of Directors shall also serve as a Grievance Committee to hear any charges or complaints against the conduct of the Lodge, or of any of its members. They shall investigate all such complaints properly brought to their attention, and shall make a report of their findings and recommendations to the Lodge within thirty (30) days of the signing of such complaint.

ADOPTED

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President

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Secretary

ARTICLE IX

Committees

Section 1. Standing committees shall be appointed at the first meeting of each year by the incoming officers in the manner provided and shall serve throughout the year, or until relieved by the President.

Section 2. Standing Committees:

- (a) Legislative Committee: shall be charged with the duty of keeping informed on all legislation or proposed legislation which may concern the Order or its individual members. The members shall report to the Lodge at each regular meeting and shall meet with the Board of Directors at any meeting of that Board upon request of said Board.

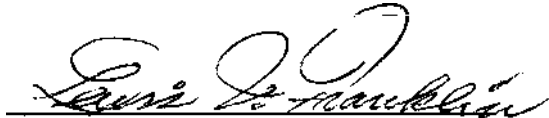
They shall be empowered to recommend contacting an attorney to advise and to represent the Lodge on approval of the Lodge, and shall make recommendations for appointment or dismissal of an attorney to the Lodge for its consideration.

- (b) Welfare Committee: Shall be empowered to visit any member who is off duty for more than three (3) days because of sickness or injury, and shall report to the Lodge on his/her welfare.

They shall make recommendations on any outstanding case of need or misfortune which may have befallen any member of the Lodge or his/her family.

- (c) Press Committee: Shall consist of the President, Vice President, and the Secretary. This committee shall release all publicity concerning the Lodge. No individual shall be authorized to publish any information concerning the Order.
- (d) Entertainment Committee: Shall plan and conduct all parties, picnics, and other entertainment for the members of the Lodge.

ADOPTED 7



President

Secretary

ARTICLE IX - Continued

Committees

Section 2. Standing Committees - continued

- (e) Grievance Committee: Shall consist of the Board of Directors. Any member having a grievance against any other member may file a complaint in writing with the Grievance Committee stating in his/her complaint the violation of the rules or By-Laws committed by the member so charged. The Grievance Committee shall provide the member so charged with a copy of the charges in writing, and shall in ten (10) days conduct a hearing. Following the hearing, the Grievance Committee shall thereafter submit a full report of its findings and recommendations for action to the Lodge in regular or special meeting called for that purpose. The recommendations of the Committee shall not be binding upon the Lodge.
- (f) Auditing Committee: Shall consist of the Board of Trustees. They shall cause the books of the Lodge to be audited every six (6) months and shall release a report to the Lodge of its financial condition.

Section 3. Unless otherwise provided for, Special Committees shall

be appointed in regular manner as need shall arise for the body to perform particular duties outside the province of the Standing Committees. They shall be dissolved upon the completion of the duties assigned them.

ADOPTED

5-10-74

Laura L. Humber

President Secretary

ARTICLE X

Meetings

Section 1. Regular meeting shall be held on the first Saturday of

each month at 8:30 A.M. Seven (7) members shall constitute a quorum necessary for the transaction of business.

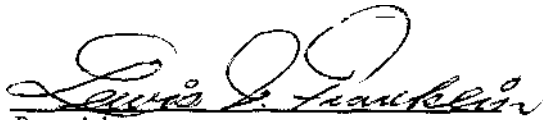
Section p. Special Meetings: The President of the Lodge shall call a special meeting at the written request of the Board of Directors, or of any seven (7) members in good standing. The reason for a special meeting shall be specified in the notice calling the meeting, and no business shall be transacted except that for which the meeting was called.

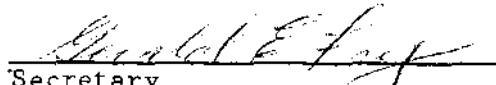
Section 3. The order of business at all meetings of the Lodge and of the Board of Directors shall be as follows:

- (a) Roll call of Officers;
- (b) Reading of minutes of the last regular meeting and any special meetings;
- (c) Acceptance of new applications for membership; (d) Membership committee report on previous applications for membership;
- (e) Officer's reports;
- (f) Reports of committees; (g) Bills;
- (h) Communications;
- (i) Reports on members sick or distressed; (j) Initiation of applicants for membership; (k) Unfinished business;
- (l) New business;
- (m) Good of the Order; (n) Election of Officers; (o) Installation of Officers; (p) Adjournment.

This order may be changed by a majority vote of the members present.

ADOPTED -S ~ ~' ~/X


President


Secretary

ARTICLE XI

Discipline


Section 1. Any member, officer, or director of the Lodge may be fined, suspended, or expelled by the Board of Directors on the recommendation of the Grievance Committee for insanity or other disability; for insubordination to superior officers of this Lodge; for failure to remain in good standing by the prompt payment within three (3) months of all fees, dues, fines, and assessments levied by the Board of Directors; for the willful or wantonly negligent infraction of any By-Law, contract, regulation, or order; for acts or conduct which may be deemed disorderly or injurious to the interests or hostile to the objectives of this Lodge.

Section 2. Within ten (10) days from the receipt of notice and a copy of the decision of the Board of Directors, the accused member, if censured, fined, suspended, or expelled, may appeal in writing his/her cause. This appeal must be filed with the Secretary of the General Body, which, with, counsel, may hear argument thereon by the accused and the complainant, or their respective counsel. The decision of the General Body as rendered in writing and filed with the Secretary shall be final and conclusive upon all parties to such proceeding.

ADOPTED

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ARTICLE XII

Rights, Benefits, and Privileges of Members

Section 1. All active members of this Lodge in good standing shall be entitled to the following rights, benefits, and privileges:

- (a) To attend all regular and special meetings; to take part in all discussions and debates concerning the business and welfare of the Lodge.
- (b) To vote upon applications for membership and reinstatement and upon questions coming regularly before the Lodge.

Section 2. Any member of the Order who shall be lawfully and legally discharged from his/her respective agency shall thereupon cease to be a member of the Order, and shall no longer participate in any rights or benefits.

Section 3. Any questions arising as to eligibility for participation and benefits under this section shall be referred to the Board of Directors for investigation. The Board of Directors shall make such investigation as they deem requisite and shall make a recommendation to the Lodge as to the action to be taken on such question.

ARTICLE XIII

Resignations

Section 1. All officers of the Lodge, except the Treasurer, shall have the privilege of resigning at any time providing no charges concerning Lodge activities exist against them. The Secretary and the Treasurer shall present their resignations in writing one meeting previous to the action of resignation; and if the Auditing Committee reports their accounts and affairs correct and in order, their resignations will be accepted, provided no charges exist against them.

Section 2. Any elected officer may be impeached for the infringement of the provisions of the Constitution and/or By-Laws; all charges shall be referred to a committee of five (5). It shall require a majority vote of all members present to order the trial of an officer on the charge preferred. The verdict shall stand unless appealed to and reversed by the Grand Lodge. Any member preferring charges against another member or officer for the purpose of maliciously or otherwise injuring such member or officer shall be liable to fine or suspension. The Trial Committee of five (5) shall be elected by ballot and all charges shall be made in writing. Proper notice shall be given the accused. Any violation of the Constitution or By-Laws of the Lodge, or the exposure of any secrets of the Lodge, shall be sufficient grounds for suspension.

ADOPTED

5-10-74


President

Gerald E. Krup
Secretary

ARTICLE XIV

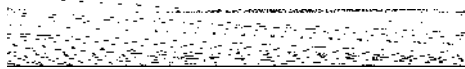
Amendment and Revision

Section 1. These By-Laws may be amended by resolution in writing proposing such amendment. The resolution must be signed by no less than five (5) members in good standing; it shall be read from the floor and submitted to the Secretary at any regular meeting of the Lodge. Such proposal shall then be delivered by the Secretary to the Legislative Committee for study and recommendation.

Section 2. At the next regular meeting of the Lodge, the Legislative Committee shall again read this proposal with revisions, if any, and their recommendations. Final action shall be made by majority vote of all members present.

ADOPTED 5-16-74
Lewis J. Hanklin
President

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ARTICLE XV

Law and Order

Section 1. All points of law and order shall be guided by the Fraternal Order of Police Constitution and By-Laws, and where the same are silent, by Roberts Rules of Order, Revised.

ADOPTED 5-16-74
Lewis J. Hanklin
President

Gerald E. Krup
Secretary

ARTICLE III

Membership

Section 1. The membership of the Lodge shall consist of Active, Associate, and Honorary members. Neither race, creed, nor sex shall be a bar to membership. All those regularly employed and/or engaged in lawenforcement activities pertaining to the normal function of the Police Department of the City of Arkansas City, Kansas for a period of thirty (30) days from date of employment shall be eligible for membership as a active member of the Lodge. Active membership shall also be extended to the following:

- (a) The Sheriff of Cowley County and his regular, full time appointed Deputies.
- (b) Kansas Highway Patrol Troopers, regularly assigned to Cowley County and Arkansas City, Kansas.
- (c) Kansas Forestry, Fish and Game Commission officers regularly assigned to Cowley County and Arkansas City, Kansas.

Section 2. Associate members shall consist of such law enforcement officers who may not be eligible as active members and the regular Reserves of the Arkansas City Police Deptment and the Cowley County Sheriffs' Reserve, and the Kansas Probation and Parole Officer regularly assigned to Cowley County and Arkansas City, Kansas, but who desire to be associated with the Lodge and to assist in fowarding the aims of the organization.

Section 3. Honorary membership shall consist of retired commissioned police officers who withdraw from active membership in good standing after retirement.

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Section 5. The Lodge Chaplin shall be both an Honorary member and an ordained minister, or an active member of the Lodge, elected at a regular meeting.

AMENDMENT ADOPTED

77

resi Secretary

ARTICLE IV

Application For Membership

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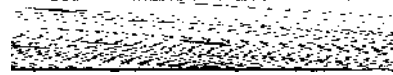
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Section 3. A majority vote constitutes acceptance of a candidate for membership, unless a member shall give voice in open meeting as to why the applicant should be rejected, in which case the application shall be passed upon by the President.

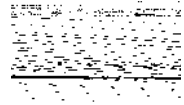
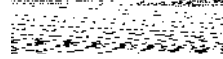
AMENDMENT

ADOPTED

S-IF- 77



President



Secretary